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12 EMOTIONAL INTELLIGENCE COMPETENCIES PROFILE™

AND HIGH ACHIEVER EMOTIONAL INTELLIGENCE DEVELOPMENT PROGRAM

ARE YOU LOOKING FOR A WORLD-CLASS EMOTIONAL INTELLIGENCE FRAMEWORK TO IMPROVE PERFORMANCE, HAPPINESS, ENGAGEMENT AND TALENT SELECTION AND DEVELOPMENT?

DO YOU WANT TO LIVE A HAPPIER, HEALTHIER AND MORE SUCCESSFUL LIFE?

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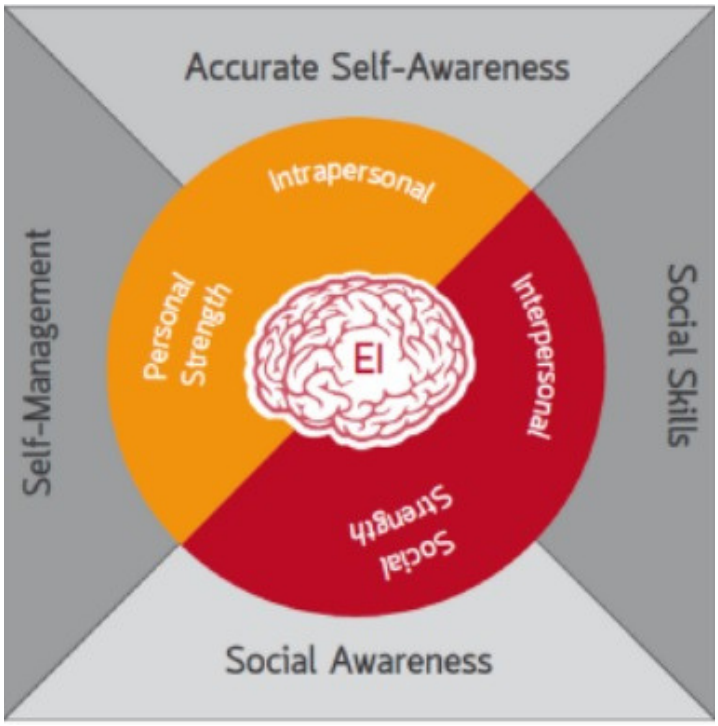
Using emotional intelligence assessments in talent selection, recruitment, talent development, performance improvement and employee retention has helped numerous companies decrease attrition rates, increase productivity, increase sales, reduce training costs and significantly improve performance.

Neuro-Link's assessment is called the 12 Emotional intelligence Competencies Profile™. With this profile, you get a comprehensive view of a person's job performance, skills, strengths and development needs as well as suggestions for further development. It provides insights into 6 intrapersonal competencies and 6 interpersonal competencies of a person.

The 12 Emotional Intelligence Competencies Profile™ is a 360° evaluation that combines performance feedback from you and a variety of observers including your managers, peers, direct reports and internal customers who know you well.
Feedback includes a debriefing with a trained Neuro-Link consultant to provide an in-depth understanding of your report results.

Neuro-Link's 12 Emotional Intelligence Competencies Profile™ can be done by individuals as a stand-alone. It also complements various development initiatives like developing high potentials, leaders and teams.

The 12 Emotional Intelligence Competencies Profile™ is also the point of departure for doing Neuro-Link's cutting edge High Achiever Emotional Intelligence Development Program. It serves as a world-class framework to develop yourself and others.



6 INTRAPERSONAL COMPETENCIES

- Accurate emotional awareness
- Accurate self-assessment
- Self-esteem
- Self-control Self-motivation
- Adaptability

6 INTERPERSONAL COMPETENCIES

- Empathy
- Service orientation
- Organizational awareness
- Interpersonal communication skills
- Social cohesion and team functioning
- Values-driven leadership

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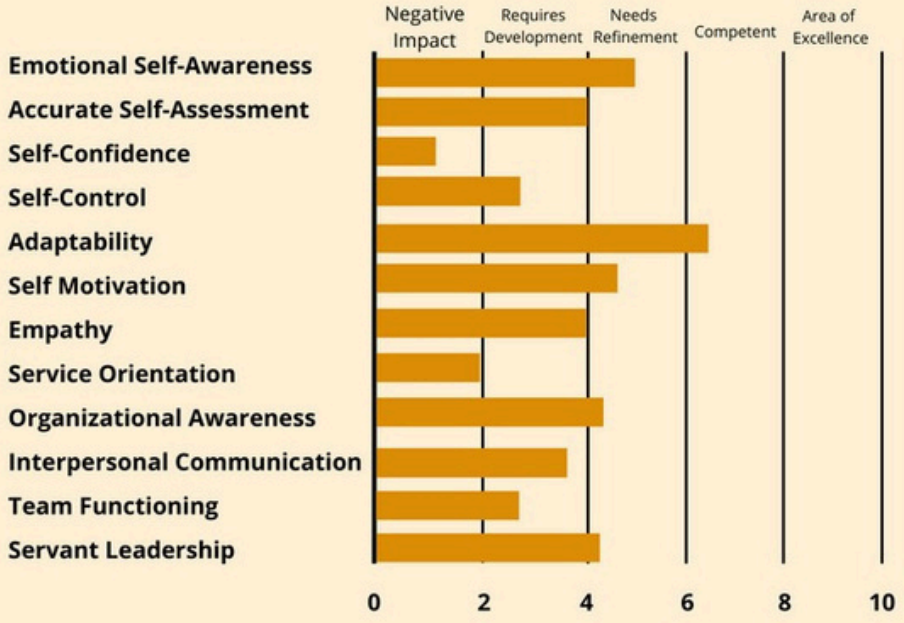
SAMPLE OF THE 12 EMOTIONAL INTELLIGENCE COMPETENCIES PROFILE™ - SUMMARY

Understanding How Your Competencies Work Together

There are 12 emotional intelligence competencies that are of primary importance. They should not be viewed separately because each competency is tempered by other qualities. They are therefore, interdependent and to some degree sequential, as illustrated in the graph below. People who score high in organizational awareness, but low in empathy and self-awareness, may become political animals who tend to alienate many of those whom they work. This person may succeed in the short term, but over time may generate so much mistrust, conflict and resentment that they are likely to fail in the medium to long term.

This Graph is Based Upon Your Self-Perception Only:



HIGH ACHIEVER EMOTIONAL INTELLIGENCE DEVELOPMENT PROGRAM

Our High Achiever Development Program is a high impact people development program that follows a neuroscience approach to developing emotional intelligence. Our uniquely developed NAP™ Advanced+ brain profile and the 12 Emotional Intelligence Competencies Profile™ assessments are the point of departure for each EI module. The purpose of the program is to empower people with intrapersonal and interpersonal skills to improve their performance, create team effectiveness and develop emotionally intelligent leaders.

The High Achiever Development Program provides a world class blueprint to develop emotional intelligence.

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FACTS:

- 5 of the top most desired skills for a person to be a high achiever and to prosper in the job market of the future are emotional intelligence skills.
- 90% of top performers have high emotional intelligence (EI)
- Emotional intelligence was the strongest predictor of performance alongside 33 other important workplace skills that were tested, explaining a minimum of 58% of success in all types of jobs.
- No job has been found yet in which performance and salary aren't tied closely to emotional intelligence.

THIS PROGRAM CONSISTS OF 9 MODULES:

1.Accurate Self-Awareness
2.Find Your Purpose
3.Mind Power
4.Coping with Change, Managing Stress & Maintaining Wellness
5.11 Proactive Coping Skills
6.Social Awareness
7.Interpersonal Communication & Conflict Resolution
8.Social Cohesion & Team Functioning
9. Leadership

OUTCOMES OF THIS PROGRAM:

- ACCURATE SELF-AWARENESS AND UNDERSTANDING
- IMPROVE YOUR PERFORMANCE
- CLARIFY PURPOSE
- PROMOTE HAPPINESS
- ENHANCE MENTAL HEALTH
- IMPROVE PERSONAL IMPACT IN SOCIETY AND THE WORKPLACE
- STRENGTHEN YOUR INTERPERSONAL COMPETENCE (SOCIAL SKILLS)
- INCREASE SOCIAL AWARENESS
- IMPROVE YOUR SELF-MANAGEMENT ABILITY
- IMPROVE YOUR ABILITY TO SYNERGIZE IN A TEAM
- INCREASE YOUR LEADERSHIP IMPACT
- ACCELERATE THINKING AND LEARNING
- COMMUNICATE MORE EFFECTIVELY
- BE MORE EMPATHIC
- BE MORE SERVICE ORIENTED
- ENHANCE TEAM EFFECTIVENESS
- COPE WITH STRESS AND MAINTAIN WELLNESS
- REDUCE RISK FOR HUMAN ERROR

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WHY DO AN EMOTIONAL INTELLIGENCE PROFILE AND HIGH ACHIEVER EMOTIONAL INTELLIGENCE DEVELOPMENT PROGRAM?

Five of the top ten most desired skills for the workplace of the future, as rated by the World Economic Forum, are emotional intelligence skills that feature in Neuro-Links 12 Emotional Intelligence Competencies Profile™ and our High Achiever Emotional Intelligence Program. **It is therefore crucial that people and companies develop their emotional intelligence skills if they want to stay competitive and relevant for the future.**

YOU CAN'T IMPROVE WHAT YOU CAN'T MEASURE.

Neuro-Link's 12 Emotional Intelligence Competencies Profile™ enables you to:

- **Identify high-potentials and top performers**
- **Use it as a framework for talent selection and development, leadership development and employee wellness**
- **Promote workplace happiness**
- **Promote employee engagement**
- **Create accurate emotional self-awareness**
- **Increase social cohesion and team synergy**
- **Promote strong social bonds between people**
- **Enhance positive self-esteem**
- **Enhance mental wellness**
- **Create social awareness**
- **Promote self-leadership**
- **Improve interpersonal communication**
- **Resolve conflict more effectively**
- **Maintain constructive relationships with others**
- **Develop leadership**
- **Improve customer service**
- **Practice empathy**

FOR MORE INFORMATION & TO GET STARTED WITH ON THE EMOTIONAL INTELLIGENCE PROFILES AND THE HIGH ACHIEVER EMOTIONAL INTELLIGENCE DEVELOPMENT PROGRAM FOR YOU AND YOUR TEAMS.

PLEASE CONTACT US AT:

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